

Document Title	Relationships and Sex Education Policy Part 1: Relationships Education Part 2: Sex Education
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Part I - Relationships Education

Rationale

InMAT schools believe that our Relationships Education curriculum ethos will give pupils the knowledge, skills and understanding they need to lead confident, healthy independent lives and to become respectful, active and responsible global citizens. We are preparing children for life in modern Britain, developing and deepening their understanding of fundamental British values of democracy, individual liberty, rule of law, and mutual respect and tolerance. We believe all our children can leave our schools confident and assured of their place in this diverse and changing world.

Definition

Relationship Education became compulsory in all primary schools from September 2020. DFE guidance (2019) states that primary schools must "put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships in all contexts including online." At InMAT our policy helps to "foster pupil wellbeing and develop resilience and character", alongside the Trust values of: Inclusion, Integrity, Initiative, Inspiration and Involvement.

Aims

The aims of Relationships Education in our schools is to:

- Develop skills and attitudes in our pupils that will enable them to participate fully and contribute positively whilst thriving in modern Britain.
- "To put in place the building blocks needed for positive and safe relationships of all kinds." (DfE Relationships Education, Relationships and Sex Education (RSE) and Health Education: FAQs)
- Ensure that pupils understand Britain is a country rich in diversity and difference. Individual
 characteristics make people unique; everyone has differences, and everyone is welcome in our
 schools.
- Provide clear information to parents and carers about the Relationships Education curriculum and content in an accessible way so that they can support what their child is learning in school with their own teaching at home.
- Enable pupils to reflect on their own experiences, considering how they are developing character, both personally and socially. Teach co-operation skills so that pupils behave with integrity, feeling confident about their emerging selves and how they can contribute to school and to society.
- Enable children to reflect on their own mental health and consider how their actions affect the mental health of others.
- Ensure all students receive the support and respect they need as they move through the school and provide the skills to show empathy and support to peers if and when it is needed. The DfE guidance states, "Teachers should always seek to treat individual students with sympathy and support."
- Develop an understanding of the protected characteristics listed in the Equality Act 2010 and gain a
 historical perspective of how equality and freedoms have been won over time and should not be
 taken for granted.
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene.

We have reviewed this policy in consultation with parents/carers and have taken into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner.

Teaching of Relationship Education

Relationship Education is delivered by class teachers through lessons in each year group and through Personal Social Health Economic Education (PSHE) sessions. It is also delivered through assemblies where children discuss images taken from current news stories and relate those stories to their own lives while exploring and considering the lives of others.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- ✓ Families and people who care for me
- ✓ Caring friendships
- ✓ Respectful relationships
- ✓ Online relationships
- ✓ Being safe

At Standens Barn Primary school, we follow the Scarf programme for PSHE, which fully complies with the DfE requirements as outlined from September 2022. Please visit https://www.coramlifeeducation.org.uk/family-scarf to support your child's learning at home.

Standens Barn Primary School provides a variety of opportunities to learn, understand and discuss those areas above both within the curriculum and the general school ethos of BEST. Examples of this include:

- Class teachers and support staff encouraging the children to share and discuss worries and feelings and providing opportunities for this to happen.
- Protective behaviours- undertaken annually throughout the school and repeated in each year group following the given curriculum
- PSHE and RSE curriculum incorporating lessons from SCARF and Pacesetters well-being programme in designated year groups
- PSHE and RSE curriculum incorporating lessons from No Outsiders- progressive curriculum plans emphasising 'All different but all welcome'
- Assemblies- themed and related to BEST and issues that are contextual to local area, nationwide or worldwide.
- Visitors and external agencies offering experiences or learning opportunities in relation to specific issues such as NCC online safety officer.

For more information about our curriculum, see our curriculum overview in Appendix 3.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Roles and responsibilities

The Board of Trustees will approve the RSE policy, and CEO and School Improvement Leads will hold the headteacher to account for its implementation.

The right to withdraw

Children may not be withdrawn from Relationship Education lessons. There is no reference to sex or reproduction in Relationship Education lessons. Parents have the opportunity to view any new materials being used to teach Relationships Education as and when they are introduced.

Resources

Each InMAT school will appoint a PSHE lead to oversee Relationship Education. The PSHE lead will support and provide resources for each school.

PART 2 - Sex Education

Rationale

At InMAT we place Sex Education firmly within our PSHE curriculum. We believe passionately that our PSHE curriculum will give pupils the knowledge, skills and understanding they need to lead confident, healthy independent lives and to become respectful, active and responsible global citizens. Personal development lies at the cornerstone of our InMAT ethos; we are preparing children for life in modern Britain. We believe all our children can leave our schools confident and assured of their place in this diverse and changing world.

Definition

Sex Education is about physical, moral and emotional development. It is about the understanding of stable and loving relationships, respect, love and care. It involves children acquiring information and being informed about the physical and emotional changes that happen during puberty, forming positive values and attitudes in their family life. Central to this is the growth of self-esteem and taking responsibility for oneself and one's actions.

The word 'sex' is used in its widest form and focuses on differences in gender as well as sexual reproduction. As the children grow older our aim is to help them become aware of, and understand the changes their bodies are starting to make as well as the emotional changes that they may start to feel.

Aims

Our aims in Sex Education are to:

- Teach children the appropriate language to talk about themselves and their bodies and to be able to make informed choices about their bodies when they grow older.
- Inform children about the human reproductive cycle at an age appropriate time.
- Enable pupils to understand and manage their own feelings and emotions as they experience adolescence.
- Promote attitudes of self-respect in our pupils and respect for others.
- Provide channels for our pupils to feel able to communicate their needs and be able to ask for help in an atmosphere where questions relating to sex and relationships can be asked and answered
- Teach pupils about peer pressure and to have the confidence and skills to deal with unwanted pressure; understand that some parts of the body are private and what to do if someone is making you feel uncomfortable.

- Provide children with understanding about personal hygiene and germs, including bacteria, viruses, how they are spread and the importance of keeping our bodies clean.
- Enable children to make sense of the messages that they receive about relationships and growing up from the world around them.
- To enable pupils to differentiate between appropriate / inappropriate behaviour in relationships.
- Provide clear information to parents and carers about the Sex Education and Health Education curriculum and content in an accessible way so that they can support what their child is learning in school with their own teaching at home.
- We will provide opportunities for parents and carers to air their views about our curriculum and we will consider all views given.

Teaching

Sex Education and Health Education, is part of the PSHE curriculum, and is delivered by class teachers.

Although there are not specific Sex Education and Health lessons in Key Stage I, where children mention their body parts, staff will use the correct names.

Equality of Opportunity

At InMAT we consider that all pupils and adults should have equal access to Sex and Health Education, regardless of gender, race, faith, age, disability, sexual orientation, gender identity.

The right to withdraw

Parents / carers may withdraw their child from Sex Education and Health Lessons. Each school in the trust will inform parents / carers before the lessons are delivered. Parents will have the opportunity to view the lessons and resources in order to make an informed choice about the content before withdrawing their child.

Resources

The PSHE lead in each school will provide lesson plans and resources for Sex Education and Health education.

Staff training

The PSHE lead for the school will lead staff training to ensure all staff are confident in their contribution to the Sex Education and Health policy.

Monitoring arrangements

The delivery of RSE is monitored by the Head Teacher through:

- Individual schools monitoring arrangements.
- Pupils' development in RSE. This is monitored by class teachers as part of our internal assessment systems.
- Local Academy Committee (LAC) members should monitor the delivery and impact of RSE.

At every review, the policy will be approved by the Board of Trustees.
Links with other policies This Sex Education and Health Policy should be read in conjunction with:
This Policy takes its legal framework from the following legislation and statutory guidance:
Relationships and education relationships and sex education
https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-rse-andhealth-education
Keeping children safe in education
https://www.gov.uk/government/publications/keeping-children-safe-in-education2#:~:text=Added%20'Keeping%20children%20safe%20in%20education%20(from%201%20September%202020,to%20KCSIE%202019%20until%20then.&text=Added%20a%20link%20to%20the,%2C%20colleges%20and%20other%20providers'.
Behaviour and discipline in schools
https://www.gov.uk/government/publications/behaviour-in-schools2
Mental health and behaviour in schools
https://www.gov.uk/government/publications/mental-health-and-behaviour-in-schools2
➤ The SEN Code of Practice
https://www.gov.uk/government/publications/send-code-of-practice-0-to-25

guidance#:~:text=Equality%20Act%20provisions%20which%20came,work%2C%20education%2C%20associati

This policy will be reviewed by INMAT every 2 years.

➤ The Equality Act 2010

ons%20and%20transport

https://www.gov.uk/guidance/equality-act-2010-

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Appendix I: By the end of primary school pupils should know:

Families and people who	That families are important for children growing up because they can give love, security and stability
care about me	The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives
	That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care
	That stable, caring relationships, which may be of different types, are at the heart of happy families and are important for children's security as they grow up
	That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong
	How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed

Caring friendships	How important friendships are in making us feel happy and secure, and how people choose and make friends
iriendships	
	The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties
	That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded
	That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
	How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
	Practical steps they can take in a range of different contexts to improve or support respectful relationships
	The conventions of courtesy and manners
	The importance of self-respect and how this links to their own happiness
	That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	The importance of permission-seeking and giving in relationships with friends, peers and adults

Online That people sometimes behave differently online, including by pretending to be someone they are relationships not That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met How information and data is shared and used online Being safe What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe

That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact

How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know

How to recognise and report feelings of being unsafe or feeling bad about any adult

How to ask for advice or help for themselves or others, and to keep trying until they are heard

How to report concerns or abuse, and the vocabulary and confidence needed to do so Where to get advice e.g. family, school and/or other sources

Appendix 2: Parent form – withdrawal from sex education within RSE

	To be completed by the parents	;							
Name of Child:		Class							
Name of Parent		Date							
Reason for withdraw	Reason for withdrawing from sex education within relationships and sex education								
Any other information	on you would like the school to consider								
Parent Signature									
	To be completed by the school	ol							
Agreed actions from discussion with parents									

Appendix 3: Our Curriculum Map for PSHE/SRE

PSHE unit coverage Year Term Term Term Term Term Term									
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ries	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Year 1	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Year 3	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Year 3	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Facer 4	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Year S	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			
Four S	Keeping Safe	Me and my relationships	Valuing difference	Rights and responsibilities	Being my best	Growing and changes			

	Keeping Safe	Relationships	Valuing Difference	Rights and	Being my Best	Growing and
				Responsibilities		Changes
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